



October 16, 2019 Meeting Minutes

Location: 2nd Floor Classroom, Energy Centre

1. Call to Order: 7:02pm
2. Roll Call – Teresa, Lawren, Liz, John, Nikki, Kim, Rhonda, Colin, Shane, Mark, Lisa, Jason
3. Approval of Agenda – Motion made Jason, Nikki seconds.
4. Ratification of previous Meeting Minutes – Motion made by Liz, Lisa seconds. Liz motions to also accept previous meetings edited minutes as discussed. Lisa seconds.
5. Delegates – None.
6. Correspondence – None
7. Financial Report – After meeting with the accountant, he recommends having a month to month budget for the association. When entering into software, we need to adjust our coding so entries are appearing in more specified areas (i.e. “Operations”). Referee Association was not dissolved, so it will be transferred over to Dustin and payment can continue as in the past.
8. Old Business:
 - a. Tournaments deadline is approaching. Connie will send out a final reminder before opening up to other divisions.
 - b. Social Media/Cell Phone Policy was already added to the CLMH website for members to review.
 - c. Oilers 50/50 needs roughly 60 volunteers. Connie is requesting we have a deadline of December 15th for sign ups and if we do not have all positions filled by then, we make it mandatory for teams to provide “X” amount of volunteers each in order to have the required number of people for the event. Board agrees to add the deadline as it is a great opportunity for our association.
 - d. Initiation Coaches Meeting to happen October 30th @ 7pm upstairs meeting room. Shane will have 9 teams, with 3 of them being 4 year old age. He is currently looking for 4 or 5 more coaches for evaluations as some cannot commit to attending that weekend any longer.
9. New Business:
 - a. Code of Conduct issues within the association shared to the board. 12 families walked from Tier 4 to play on Tier 5. This was shared with the NEAHL who came back and said CLMH will need to readjust the teams or they will not be eligible to play in the upcoming season. Teresa drafted an email to have Colin forward to the parents. The email stated not to contact Colin (peewee director) back in regards to it, a lot of people did and were not very pleasantly written. Teresa has stepped in and is trying to handle parent concerns in regards to this as well as Lawren. 4 ½ years ago, the Board made an effort to protect our coaches and our directors from abuse (emails, slander, etc.) from members as we had 9 directors quit over 3 years due to these issues. There are a few people in our association who are in horrible violation of almost every code of conduct our association has drafted, and the misinformation they are spreading throughout our membership is hugely false. The Tier 4/Tier 5 team issue the Executive feels has been handled without further action being

- necessary as the coaching issue at that level has been figured out. There was an eligible person who could have stepped forward to coach the Peewee 5 team but was informing parents they couldn't due to a conflict of interest as they are a volunteer on another board. This was incorrect information, as our President spoke with that board who denied that supposed conflict. Regardless a player was moved from Tier 4 to Tier 5 as their parent was kind enough to step up into the coach position that needed filling on that team. There are 2 individuals who will be high on the list to be brought to the Discipline Committee who have been attacking certain directors, employees and the association, with Facebook posts regarding Private meetings to spread false information or emails to Hockey Alberta about our board members misusing funds and our regulations not being amended even though it was explained this does take time, so we can ensure we are following correct procedures to fix a grammatic mistake. No one volunteers on the CLMH board to have their names and efforts dragged through the mud. If people feel so strongly about their positions, they can get themselves on the board, or in a position to start volunteering and making a constructive effort. There is an AGM held every year and these people have the opportunity to apply for a board position rather than sit on Social Media and criticize the folks that do. They also have the opportunity to vote but they do not show up to this event or the summit.
- b. Hockey Alberta Grievances have been brought to our attention. One discussed in the previous topic slightly, being our wording in our regulations in the use of funds. Hockey Alberta contacted Teresa asking if this is a grammar error/typo type thing. Teresa emailed them back to explain the situation and how we cannot just change it without having an AGM which is why we have been going through the lawyer side of it and that it will be repaired this week. One other parent could possibly be going to Hockey Alberta, unsure if they have yet. Teresa was corresponding with the parent prior to the whole process starting and they could not come up with a satisfactory resolution. Player in question played Tier 5 as a second year Atom, was not available for evaluations and requested a Peewee tier 2 tryout, which was denied and explanation given as to why. Player was placed in a Tier 4 skate and the coach released the player to Tier 5. Executive understanding is that Grievance was supposed to be in regards to our Evaluation process.
 - c. Evaluations 2020 should be discussed to decide if we would like to bring back the same company or look at other options. Directors asked how they feel the accuracy was from Bar Down. Novice to Midget all feel the rankings of the players was extremely accurate. Goalies however all agree it was not at all accurate. Bar Down's package states they have an 85% accuracy rate with rankings after evaluations, Lawren feels they were 95% accurate from what he has seen and heard. Bar Down was in 100% agreeance with Ian Gordon's evaluations. Most of the Board do not understand goalie skills, movement, etc. Many board members have heard comments from parents in regards to how much they enjoyed this seasons evaluation and how speedy the process was. Nikki motions that we bring back Bar Down for the 2020 season evaluations (with the request that they can source out a different goaltending evaluation company), Mark seconds, All in Favor.
 - d. Coach Selection/Interview Process discussion held. The interview is just the beginning, and Coach selection has NOTHING to do with parents. The best selected coach is ranked at #1 and down. After evaluations come back from the company hired, if the #1 ranked coaches kid is NOT in the tier 1 skate they are not given the coaching job. Selection is as follows: Step

- 1 – Interviews, Step 2 – Coach Ranking, Step 3 – Player Evaluations Step 4 (Final) – Team Coach selected after player rankings received.
- e. Amendment to our Regulations has been changed to include the word “not” that was an error in grammar. Vote is held to approve the change to Appendix A. 3.C and is carried unanimously.
 - f. Financial Status/Budget needs to be completed. Kim would like to Have a meeting when things slow down to review a monthly budget for the association.
 - g. Midget Parent Concern brought to Mark’s attention which he has brought forward to the board. A parent at that level feels since there are 2 oversized teams that there should be a reduction in fees due to less ice. They are still receiving the same amount of ice time, games, practice time, etc. and for that reason the Board feels there is no reduction needed.
10. In Camera
11. Disciplinary Committee – Shane, Lisa and Liz all volunteer to be on the Disciplinary Committee that is needed to hold a formal hearing with a member or CLMH. Mark agrees to Chair the hearing, which will be set for Tuesday October 29th @ 6:30pm in the downstairs board room located beside the CLMH office. Committee is to review Article 1.5 of our bylaws prior to the hearing. A formal letter explaining the hearing along with date and location will be sent to the member.
12. Hockey Operations Committee – None
13. Director Reports – Pond is a few registrants shy of hitting the preferred number of skaters, but Nikki would like to run the fall session (Session 1 Oct -Dec) with current numbers to which the Board agrees.
14. Next Meeting – Scheduled for Wednesday November 20th @ 7pm
15. Adjournment – 9:24 pm